



10

**HOT SHEET**

10

FEBRUARY 27, 2003

**NEXT PAY RAISE IS  
EFFECTIVE APRIL 2003  
IT'S 5% ACROSS THE BOARD  
(SEE PAY SCALE ON PAGE 2)**

In accordance with Article 35 of the Collective Bargaining Agreement between the City and the FOP/MPD Labor Committee, an across -the-board 5% pay increase will be contained in your pay check covering the first pay period in April. The Article reads as follows;

**“The basic salaries for all members of the bargaining unit who achieve Satisfactory or above performance, as defined by the applicable General Order, shall be increased by 5.0%, effective the first pay period on or after April 1, 2003.**

**The existing salary/step schedule shall continue.”**

The first pay period beginning on or after April 1, 2003 begins on Sunday, April 6, 2003. Accordingly, your pay will be increased beginning on that day and will appear in the pay check covering that pay period and all subsequent pay periods. The FOP is about to enter into negotiations with the City for a new agreement which will become effective on October 1, 2003.

**WE ARE ON THE WEB - [WWW.FOPMPD.ORG](http://WWW.FOPMPD.ORG)**

**PAY SCHEDULE WITH 5% INCREASE EFFECTIVE APRIL 6, 2003**

		<b>STEPS</b>									
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	
Recruit	Base Salary	39,644	39,644	39,644	39,644	39,644	39,644	39,644	39,644	39,644	
	Base Salary	39,644	41,626	43,706	45,890	48,186	50,586	53,125	55,781	58,569	
Officer	W/ Retention Allowance	41,309	43,375	45,542	47,818	50,209	52,710	55,356	58,124	61,029	
	Longevity w/15 Years	43,374	45,440	47,607	49,883	52,275	54,776	57,421	60,190	63,094	
	BRD w/20 Years	43,374	45,543	47,819	50,209	52,720	55,346	58,124	61,030	64,080	
	Longevity w/20 Years	47,712	49,881	52,156	54,546	57,057	59,683	62,461	65,368	68,418	
	Longevity w/25 Years	49,880	52,049	54,325	56,715	59,226	61,852	64,630	67,536	70,586	
	Longevity w/30 Years	52,049	54,218	56,494	58,883	61,395	64,021	66,799	69,705	72,755	
	Technician's Pay	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	1,250	
	Special Duty/Skill Premium	2,710	2,710	2,710	2,710	2,710	2,710	2,710	2,710	2,710	
	Detective	Base Salary	49,554	52,033	54,634	57,367	60,235	63,248	66,411		
		W/Retention Allowance	51,635	54,218	56,928	59,776	62,765	65,904	69,201		
Longevity w/15 Years		54,217	56,800	59,510	62,358	65,347	68,486	71,782			
BRD w/20 Years		54,217	56,929	59,775	62,765	65,903	69,199	72,661			
Longevity w/20 Years		59,638	62,351	65,196	68,187	71,325	74,621	78,082			
Longevity w/25 Years		62,349	65,062	67,907	70,897	74,036	77,332	80,793			
Longevity w/30 Years		65,060	67,772	70,618	73,608	76,747	80,043	83,504			
Base Salary		53,841	56,534	59,363	62,330	65,444	68,717				
W/Retention Allowance		56,102	58,909	61,856	64,948	68,193	71,603				
Longevity w/15 Years		58,907	61,714	64,661	67,753	70,998	74,408				
Sergeant	BRD w/20 Years	58,907	61,854	64,949	68,195	71,603	75,184				
	Longevity w/20 Years	64,798	67,745	70,840	74,086	77,493	81,074				
	Longevity w/25 Years	67,743	70,690	73,785	77,031	80,439	84,020				
	Longevity w/30 Years	70,689	73,635	76,730	79,977	83,384	86,965				